

ENVIRONMENT, HEALTH & SAFETY POLICY

As a leading developer of residential projects and integrated cities & industrial clusters, **Mahindra Lifespace Developers Limited** recognizes the impact it has on the environment and on the people associated with it in various capacities. We, at **Mahindra Lifespaces**, are committed to protecting the environment and ensuring the safety and health of all our employees, contractors, operatives, and visitors.

Mahindra Lifespaces will undertake all development activities considering appropriate Environmental, Health and Safety aspects, risks and impacts and in full compliance of relevant statutory and regulatory requirements. All employees have a responsibility to ensure that the EHS Policy is followed in letter and spirit by always working towards the safety and well-being of all employees, contractors, operatives and visitors and prevention of pollution.

To deliver on our commitment, we shall

- Identify, keep updated and embrace industry best practices to eliminate the safety, health & environmental hazards and risks associated with our activities as a developer.
- Improve working conditions across our offices, sites and work areas to prevent accidents and health hazards.
- Prevent pollution and environmental impact in our operations.
- Minimize waste generation and promote resource efficiency, reuse and recycling and embrace principles of circular economy in our construction.
- Reduce energy consumption in all aspects of our operations and value chain.
- Promote and create awareness among all levels of employees, contractors, vendors and other stakeholders about Environment, Health and Safety through training and capacity building programs.
- Set Environmental, Health & Safety objectives and targets and monitor the same to improve EHS performance and to create a good EHS culture.
- Implement PDCA cycle through regular audits to continually improve upon Integrated Environmental, Health & Safety Management System which conforms to the latest requirements of ISO 14001 and ISO 45001



Arvind Subramanian

Managing Director & CEO

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